**THIS PAGE WILL ONLY BE SEEN BY THE INSTRUCTOR**

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| --- | --- | --- | --- |
| **Your Name:** | **Team Name and/or Letter:** | **Date:** | **Class/Project** |

Use the criteria provided (**on the last page**) to evaluate each team member. Enter the score (from 0 - 3) for each criteria under the team member's name. Enter the total score for each person in the space provided.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Performance****Criteria** | **Your Name:****(Evaluate You)** | **Team Member's****Name:** | **Team Member's****Name:** | **Team Member's****Name:** | **Team Member's****Name:** | **Team Member's****Name:** |
| **Leadership** |  |  |  |  |  |  |
| **Cooperation** |  |  |  |  |  |  |
| **Creativity** |  |  |  |  |  |  |
| **Communication** |  |  |  |  |  |  |
| **Work Ethic** |  |  |  |  |  |  |
| **Quality of Work** |  |  |  |  |  |  |
| **TOTAL SCORE** |  |  |  |  |  |  |
| **What worked well in the group?** |  **What did not work well in the group?** |

**Team members will receive feedback on this page at the end of the semester along with feedback from 5 other students and with your personal information (name, team #) removed. This page is optional to fill out.**

**TEAM MEMBER 1:**

**TEAM MEMBER 2:**

**TEAM MEMBER 3:**

**TEAM MEMBER 4:**

**TEAM MEMBER 5:**

|  |  |  |
| --- | --- | --- |
|  **Criteria** | **Definition/Overview** | **Person Evaluated:** |
| **Leadership** | * provides structure by initiating, clarifying and summarizing
* senses and expresses group feelings and moods
* seeks to get to know others personally
* emphasizes results by focusing on clear ground rules
 | 0 - does not exhibit these characteristics at all.1 - occasionally exhibits these characteristics.2 - usually displays these characteristics.3 - always exhibits these characteristics |
| **Cooperation** | * encourages participation of all members
* compromises on her/his position, looks for the middle ground
* treats each group member with respect
* works in consensus with group
 | 0 - does not exhibit these characteristics at all.1 - occasionally exhibits these characteristics.2 - usually displays these characteristics.3 - always exhibits these characteristics |
| **Creativity** | * shares innovative ideas relevant to designs and methods
* supports the ideation process and contributions of peers
* thinks outside the box in constructive ways
* encourages discovery toward open-ended problems
 | 0 - does not exhibit these characteristics at all.1 - occasionally exhibits these characteristics.2 - usually displays these characteristics.3 - always exhibits these characteristics |
| **Communication** | * uses constructive feedback
* helps to resolve conflict
* involves all members in discussions
* shares personal feelings with the team, encourages others to express their feelings
 | 0 - does not exhibit these characteristics at all.1 - occasionally exhibits these characteristics.2 - usually displays these characteristics.3 - always exhibits these characteristics |
| **Work Ethic** | * continues until task is completed
* accepts responsibility for work assignments
* offers to help other team members when appropriate
* attends all scheduled meetings well prepared to contribute/participate
 | 0 - does not exhibit these characteristics at all.1 - occasionally exhibits these characteristics.2 - usually displays these characteristics.3 - always exhibits these characteristics |
| **Quality of Work** | * demonstrates both breadth and depth of analytical skills
* offers creative approaches to problem solving
* uses appropriate quantitative tools
* product is professional-level caliber
 | 0 - does not exhibit these characteristics at all.1 - occasionally exhibits these characteristics.2 - usually displays these characteristics.3 - always exhibits these characteristics |